

Regular Meeting
January 05, 2017 8:30 AM
ESUCC Board Meeting

ESU No. 3
6949 South 110th Street
LaVista, NE
Video Conference Sites: ESU 3 Host
DL Sites: ESU3, 4, 6, 10, 18

Attendance Taken at 8:30 AM:

Present Board Members:

Uhing ESU 01
DeTurk ESU 02
Schnoes ESU 03
Fisher ESU 04
Shoemake ESU 06
Polk ESU 07
Mowinkel ESU 08
Lofquist ESU 09
Bell ESU 10
Tedesco ESU 11
West ESU 13
Calvert ESU 15
Beatty ESU 16
Erickson ESU 17
Standish ESU 18
Allen ESU 19

Absent Board Members:

McNiff ESU 05

ESU Coordinating Council Information

Call to Order

Discussion:

Call to order at 8:30.

Staff: David Ludwig, Deb Hericks, Beth Kabes, Priscilla Quintana, Craig Peterson, Scott Isaacson

Guests: Joan Wade, AESA Director and Janine Theiler, NDE

Roll Call

Approval of Minutes

Motion Passed: Motion to approve the minutes as presented passed with a motion by Uhing ESU 01 and a second by Lofquist ESU 09.

16 Yeas - 0 Nays.

Uhing ESU 01	Yes
DeTurk ESU 02	Yes
Schnoes ESU 03	Yes
Fisher ESU 04	Yes
McNiff ESU 05	Absent
Shoemake ESU 06	Yes
Polk ESU 07	Yes
Mowinkel ESU 08	Yes
Lofquist ESU 09	Yes
Bell ESU 10	Yes
Tedesco ESU 11	Yes
West ESU 13	Yes
Calvert ESU 15	Yes
Beatty ESU 16	Yes
Erickson ESU 17	Yes
Standish ESU 18	Yes

Allen ESU 19	Yes
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ESU Share Out Topics

Future Discussion:

Model that supports schools in budget reductions. Ways to work/communicate with Teachers Association, School Boards association, NCRSA, STANCE, etc. so that we can stay connected statewide.

ESU Presentations/Contact Information

Petitions and Communications to the Board

State Board of Education and Nebraska Department of Education Report - Janine Theiler, NDE - Presentation

Discussion:

Janine Theiler, NDE was present to discuss Effective Educators and ESSA. Nebraska Teacher Evaluation Model includes: Effective practices, student achievement, professional development, and local factors. Teacher and Principal Evaluation Trainings will continue emphasis on growth-oriented systems. This will include: Principal Framework PSEL Alignment (ISLLC); website updates; Superintendent Framework (NCSA); mini-grants (late January) that is Informed by SDA survey results; ESSA-related funding which is informed by stakeholder feedback. ESSA outlines a plan on how we are going to use federal funds (Title II) and mini-grants. All states must ensure that all students have equitable access to effective educators. Those indicators can include: Out-of-field (not appropriately endorsed); inexperienced (1st year); ineffective. Nebraska can define "ineffective" and what data would associate to our definition. Executive Committee will discuss and come up with beginning process and share at February meeting.

Association of Education Service Agency's Report - Joan Wade - AESA Executive Director

Discussion:

Joan Wade, Executive Director of AESA was present to discuss the redesign on AESA. AESA brought together a group of stakeholders to work through the process for the redesign. Their five-main bold steps are: 1) Align national and state programs and activities to an annual theme. 2) Design and launch a national advocacy campaign including state networks. 3) Initiate governance reform to assure Council and membership engage and reflect diversity. 4) Establish affinity groups and documentation process. 5) Formalize the network of state directors. There are thirteen states that have Executive Directors for their AEAs, they will be meeting with these Directors on a monthly basis. Legislative advocacy will be meeting in Washington DC in February to discuss what the legislative issues should be supported by AESA. Requesting each state to have at least one representative at this meeting. President West discussed the possibility of ESUCC going through their own redesign process. Positive feedback to doing our own redesign process. It is important for AEAs to work along with their SEA (State Education Agency). A book entitled "No Time to Lose: How to Build a World-Class Education System State by State" by NCSL. This is a good guide to use to work with the State Department of Education (NDE). The Board would like to have some talking points that they could use in talking with Senators, Governors, etc. We need to continue to educate the Legislators on the importance of the work we do for our schools.

ESU 7 - Service Matrix Plan Presentation

Discussion:

ESU 7 Administrator gave a presentation on the SIMPL (Services Implementation Matrix Process & Log). Advisory Committee Process: Data Analysis, Needs Assessment, Prioritization, Impact Assessment. The begin looking at data the year prior to the services are needed. After an inventory of services are approved, staffing needs are determined. SIMPL maintains an inventory of services, provides process for rating service implementation, market cost analysis (savings to school), and correlate date with NDE/AQuESTT. This allows for good conversations between School, ESU and NDE. District specifically reports: services accessed; services of proficient or better; correlation to NE accountability standards; correlation to Advanced Ed. This helps the schools gather their evidence based services. Steps to the SIMPL Process: Identify data necessary to make the decisions; identify challenges and opportunities; prioritize; generate a Theory of Action; hypothesis impact on student achievement; determine key services; create service plan per district. This process allows staff to begin planning the services for the following year. They keep a Professional Development Log that they attached power points, or any documentation used for presentations. This could be used by ESU and NDE as well. Administrator gives the Board a score card and finally does an annual report which includes partnerships, accountability and market cost analysis (cost per District not per Service Unit) and correlate report to those services from NDE. Soon to be added: fully automated software, full market cost analysis, predicted and suggested evidence based professional development, personalized professional development modules, statewide efficiency date, statewide cost analysis. Vet this process through the affiliates. There are 5 ESUs in this pilot process of SIMPL.

Executive Reports

Executive Director Report

Discussion:

Executive Director shared his Budget Overview with the Board. The document will be used to discuss the purposes of ESUCC. Discussed the need to possibility update Rule 84 and the Core Service Definition. This document also has some usage data on the statewide projects, will continue to update with more data. The Innovation Grant would cover six areas that are covered in the MOU we have with NDE. This document also aligns the Master Service Agreement (MSA) with the work we are doing. Innovative Grant that was submitted to NDE also aligns the work being done with NDE. We will know on Friday, January 6, 2017 who was awarded the Innovative Grant. The Legislative session will be a long session (June). The Executive Committee met in December to begin discussing these budget scenarios. As per the committee, the following initial options have been defined: Plan A: Continue to receive funding from NDE for collaborative projects; Plan B: The ESUCC is awarded the Innovative Grant through NDE; or Plan C: The ESUCC and NDE determine the Statewide Program of Services and establish a priority for service delivery with funding from NDE or through contracted services. It is important to have the Rule 84 and Core Services discussion to have for future efforts.

Executive Committee Report

Discussion:

President shared discussions held in committee. Review the project procedures manual to be approved in either February or March. Needs assessment with KSB, let Executive Director know of topics needed. Advised to not schedule during national conferences.

AESA: Federal Advocacy Survey

Discussion:

Executive Director discussed the AESA Federal Advocacy Survey. This will be completed at state level and if administrators would send their thoughts to Executive Director to be shared. This will be used to guide the AESAs discussions in February.

ESUCC/PDO Two Year Calendar

Discussion:

President discussed the two-year calendar, please review and give recommendations to the Executive Director.

Intellectual Property and Copyright Policy - DRAFT

Discussion:

Reviewed the draft of the Intellectual Property and Copyright Policy and let Executive Director know of any concerns.

Public Comment

Discussion:

There was no public comment.

Recommendations from Standing Committees and Project Reports Finance, Audit, Budget Committee

Discussion:

Committee chair reviewed budget reports and committee discussions.

Approve Claims, Financials Statements, and Assets for Month of November

Discussion:

Committee Chair reviewed the November financial statements.

Motion Passed: Approve Claims, Financials Statements, and Assets for Month of November passed with a motion by Schnoes ESU 03 and a second by Polk ESU 07.

16 Yeas - 0 Nays.

Uhing ESU 01	Yes
DeTurk ESU 02	Yes
Schnoes ESU 03	Yes
Fisher ESU 04	Yes
McNiff ESU 05	Absent
Shoemake ESU 06	Yes
Polk ESU 07	Yes
Mowinkel ESU 08	Yes
Lofquist ESU 09	Yes
Bell ESU 10	Yes
Tedesco ESU 11	Yes

West ESU 13	Yes
Calvert ESU 15	Yes
Beatty ESU 16	Yes
Erickson ESU 17	Yes
Standish ESU 18	Yes
Allen ESU 19	Yes

Committee Motion Passed: Approve Claims, Financials Statements, and Assets for Month of November passed with a motion by Mowinkel ESU 08 and a second by Erickson ESU 17.

5 Yeas - 0 Nays.

Schnoes ESU 03	Yes
Mowinkel ESU 08	Yes
Tedesco ESU 11	Yes
West ESU 13	Yes
Calvert ESU 15	Absent
Erickson ESU 17	Yes
Standish ESU 18	Absent

Approval of November Expenses paid in December.

Discussion:

Committee chair reviewed the December expenses that were paid before Holiday Break.

Motion Passed: Recommend motion to approve November expenses paid in December passed with a motion by Schnoes ESU 03 and a second by DeTurk ESU 02.

16 Yeas - 0 Nays.

Uhing ESU 01	Yes
DeTurk ESU 02	Yes
Schnoes ESU 03	Yes
Fisher ESU 04	Yes
McNiff ESU 05	Absent
Shoemake ESU 06	Yes
Polk ESU 07	Yes
Mowinkel ESU 08	Yes
Lofquist ESU 09	Yes
Bell ESU 10	Yes
Tedesco ESU 11	Yes
West ESU 13	Yes
Calvert ESU 15	Yes
Beatty ESU 16	Yes
Erickson ESU 17	Yes
Standish ESU 18	Yes
Allen ESU 19	Yes

Committee Motion Passed: Recommend motion to approve November expenses paid in December passed with a motion by Erickson ESU 17 and a second by West ESU 13.

5 Yeas - 0 Nays.

Schnoes ESU 03	Yes
Mowinkel ESU 08	Yes
Tedesco ESU 11	Yes
West ESU 13	Yes
Calvert ESU 15	Absent
Erickson ESU 17	Yes
Standish ESU 18	Absent

Approval of December Expenses to be paid in January.

Discussion:

Committee chair reviewed the December expenses to be paid.

Motion Passed: Recommend approval of December expenses to be paid in January passed with a motion by Schnoes ESU 03 and a second by DeTurk ESU 02.

16 Yeas - 0 Nays.

Uhing ESU 01	Yes
DeTurk ESU 02	Yes
Schnoes ESU 03	Yes
Fisher ESU 04	Yes
McNiff ESU 05	Absent
Shoemake ESU 06	Yes
Polk ESU 07	Yes
Mowinkel ESU 08	Yes
Lofquist ESU 09	Yes
Bell ESU 10	Yes
Tedesco ESU 11	Yes
West ESU 13	Yes
Calvert ESU 15	Yes
Beatty ESU 16	Yes
Erickson ESU 17	Yes
Standish ESU 18	Yes
Allen ESU 19	Yes

Committee Motion Passed: Recommend approval of December expenses to be paid in January passed with a motion by West ESU 13 and a second by Tedesco ESU 11.

5 Yeas - 0 Nays.

Schnoes ESU 03	Yes
Mowinkel ESU 08	Yes
Tedesco ESU 11	Yes
West ESU 13	Yes
Calvert ESU 15	Absent
Erickson ESU 17	Yes
Standish ESU 18	Absent

Technology Committee

Discussion:

Committee Chair shared discussions held in committee. Training request from NOC has been remanded back to the NOC group for proper vetting. Reminder for Administrators to review project procedures. Committee Chair and Executive Director will work with NOC to get bylaws in place.

NOC Training Request

Discussion:

The Technology Committee discussed the NOC Training requests. The NOC Committee did not have a formal vote for this training. Ron Cone shared that they should focused on more mission critical to the statewide focus. Have Technology Director to guide the process and share with the Board their needs, like Global IMS etc. There is a process to be followed and need each affiliate to follow that process to bring training forward.

Committee Motion Passed: Motion was made to remand training back to the NOC Committee for them to follow proper vetting procedures and to align appropriately to the statewide initiatives passed with a motion by Uhing ESU 01 and a second by West ESU 13.

7 Yeas - 0 Nays.

Uhing ESU 01	Yes
DeTurk ESU 02	Yes
Fisher ESU 04	Yes
Shoemake ESU 06	Yes
Lofquist ESU 09	Yes
Bell ESU 10	Yes
West ESU 13	Yes

Cooperative Purchasing Project

Discussion:

Committee chair reviewed discussion in committee.

Consent Items

Discussion:

Coop Director shared the consent items contracts extensions.

Motion Passed: To approve AEPA 2017 awards and Extensions as listed in 3.A.I, 3.A.II, 3.A.III, 3.A.IV and have Executive Director sign contracts with each vendor, upon favorable review by ESUCC Attorney passed with a motion by Tedesco ESU 11 and a second by Bell ESU 10.

16 Yeas - 0 Nays.

Uhing ESU 01	Yes
DeTurk ESU 02	Yes
Schnoes ESU 03	Yes
Fisher ESU 04	Yes
McNiff ESU 05	Absent
Shoemake ESU 06	Yes
Polk ESU 07	Yes
Mowinkel ESU 08	Yes
Lofquist ESU 09	Yes
Bell ESU 10	Yes
Tedesco ESU 11	Yes
West ESU 13	Yes
Calvert ESU 15	Yes
Beatty ESU 16	Yes
Erickson ESU 17	Yes
Standish ESU 18	Yes
Allen ESU 19	Yes

Committee Motion Passed: To approve AEPA 2017 awards and Extensions as listed in 3.A.I, 3.A.II, 3.A.III, 3.A.IV and have Executive Director sign contracts with each vendor, upon favorable review by ESUCC Attorney passed with a motion by Fisher ESU 04 and a second by Mowinkel ESU 08.

4 Yeas - 1 Nays.

Fisher ESU 04	Yes
Shoemake ESU 06	Absent
Mowinkel ESU 08	Yes
Tedesco ESU 11	Yes
West ESU 13	No
Calvert ESU 15	Yes

Approve 2017 AEPA Bid Awards

Discussion:

AEPA Agreement Bid #017

- Konica Minolta (Copiers, MFPs, Printers and Managed Print Services)
- Kyocera (Copiers, MFPs, Printers and Managed Print Services)
- Sports Surfacing Distributing (Hardwood & Synthetic Flooring)
- Techline Sports Lighting (Athletic Field Lighting)
- Weatherproofing Technologies (Roofing & Related Services)

Approve AEPA Extensions for 016 Bids

Discussion:

Extensions for AEPA Agreement Bid #016

- SchoolDude.com (Facility Management Software)
- ProGrass, LLC (Synthetic Turf)
- UBU Sports (Synthetic Turf)
- FieldTurf USA, Inc. (Synthetic Turf)
- Hellas Construction (Synthetic Turf)
- The Motz Group (Synthetic Turf)
- Shaw Sports Turf (Synthetic Turf)
- FieldTurf USA, Inc. (Track & Court Surfaces)
- Hellas Construction (Track & Court Surfaces)
- Mackin Educational Resources (Digital Resources)

Teachingbooks.net (Digital Resources)
The Library Corporation (Digital Resources)

Approve AEPA Extensions for 015 Bids

Discussion:

Extensions for AEPA Agreement Bid #015

- Independent Stationers (Office Supplies)
- Quill Corporation (Office Supplies)
- Quill Corporation (Instructional and School Supplies)
- School Specialty (Instructional and School Supplies)
- Quill Corporation (Custodial, Rest Room, Break Room, and Safety Supplies)
- Nilfisk Advance (Custodial Equipment)
- Creative Information Technology, Inc. (Security - Live Fingerprint and Palm Screening)
- CEIA USA (Security - Live Fingerprint and Palm Screening)

Approve AEPA Extensions for 014 Bids

Discussion:

Extensions for AEPA Agreement Bid #014

- Midwest Technology Products (Industrial Arts, Career, and Technical Education)
- School Specialty (Industrial Arts, Career, and Technical Education)
- Troxell Communications (Interactive Classroom)
- School Specialty (School Furniture)
- Interior Systems, Inc. (School Furniture)
- MNJ Technologies (Technology Catalog)
- CDW-G (Technology Catalog)
- School Specialty (Sports Equipment)

Approve Annual/Paper Buy

Discussion:

Links to Annual Buy Bid recaps for each section are below.

- 200 General Supplies Bid Tabulations
- 300 Furniture Bid Tabulations
- 400 Copier Paper Bid Tabulations
- 500 Maintenance-Shop Bid Tabulations
- 600 Health and Safety Bid Tabulations
- 700 Athletic Equipment Bid Tabulations
- 800 Hot Lunch Bid Tabulations
- 850 Science Equipment Bid Tabulations
- 900 Art Equipment Bid Tabulations

Coop director discussed the annual bid awards.

Motion Passed: Motion to approve the Annual Buy line item awards as awarded by ESUCC Coop staff passed with a motion by Tedesco ESU 11 and a second by Calvert ESU 15.

16 Yeas - 0 Nays.

Uhing ESU 01	Yes
DeTurk ESU 02	Yes
Schnoes ESU 03	Yes
Fisher ESU 04	Yes
McNiff ESU 05	Absent
Shoemake ESU 06	Yes
Polk ESU 07	Yes
Mowinkel ESU 08	Yes
Lofquist ESU 09	Yes
Bell ESU 10	Yes
Tedesco ESU 11	Yes
West ESU 13	Yes
Calvert ESU 15	Yes
Beatty ESU 16	Yes
Erickson ESU 17	Yes
Standish ESU 18	Yes
Allen ESU 19	Yes

Committee Motion Passed: Motion to approve the Annual Buy line item awards as awarded by ESUCC Coop staff passed with a motion by Calvert ESU 15 and a second by Fisher ESU 04.

5 Yeas - 1 Nays.

Fisher ESU 04	Yes
Shoemake ESU 06	Yes
Mowinkel ESU 08	Yes
Tedesco ESU 11	Yes
West ESU 13	No
Calvert ESU 15	Yes

Historical Data on Admin Fees & Vendor Bidding

Discussion:

Executive Director shared historical data on past admin fees and vendor bidding fees. This is historical information on what past admin/vendor fees. Coop Director also shared a vendor tracking spreadsheet that shows vendors over time. There were nine vendors that did not bid this year. Over the years there have been about thirty vendors that have dropped from vending. Several vendors have voiced their concern was the admin fee. Coop direction also shared a spreadsheet showing the impact of changing the admin fee.

Coop Strategic Plan

Discussion:

Coop Strategic Plan Action Items that came out of the Strategic Plan: Contract agreement for non-ESU participants. Describe how Coop does bidding, can be added to language of school board policies to include Coop.- ESUCC will need to change policy on how to advertise for bids to include website advertising. Need to repeal/rescind old requirement and implement new policy. Process for verification of entities that ESUCC can serve. Send to attorney for review to determine if legal entity before proceeding with inter-local. Draft and approve talking points for ESU Administrators to utilize with School and other members. Review growth of Coop Annually- Create Survey for Schools/Members- Create Survey for Vendors- Create Marketing flyer for Coop- Continue to pursue new contracts- Continue to Market Coop at Conferences. Interest from other AEPA states wanting to participate in the ESUCC Annual Buy process. Annual Buy difference in price markup data: Legal Review; Vendor impact; Increase or Decrease in Nebraska school cost; Shipping costs; State interest (Minnesota, North Dakota, South Dakota, Wyoming). Equal Level capabilities: Addresses for aggregated ordering can cause issues; Begin with option for year-round catalog at an increased percentage for named member states; Decision on fees needs to be made by April/May time frame on whether or not to change admin/vendor fees. Coop Director to make contact with states. Director will also have discussions with other vendors on their thoughts.

Approve pursuing a Special Buy with Staples Advantage with membership to NJPA.

Discussion:

Coop Director discussed that Staples Advantage was not renewed through AEPA. We can get deeper discounts if joined through NJPA.

Motion Passed: To Approve pursuing a Special Buy Contract with Staples Advantage with Membership to NJPA, upon contract and membership requirements receiving favorable review by ESUCC attorney passed with a motion by Tedesco ESU 11 and a second by Lofquist ESU 09.

15 Yeas - 0 Nays.

Uhing ESU 01	Yes
DeTurk ESU 02	Absent
Schnoes ESU 03	Yes
Fisher ESU 04	Yes
McNiff ESU 05	Absent
Shoemake ESU 06	Yes
Polk ESU 07	Yes
Mowinkel ESU 08	Yes
Lofquist ESU 09	Yes
Bell ESU 10	Yes
Tedesco ESU 11	Yes
West ESU 13	Yes
Calvert ESU 15	Yes
Beatty ESU 16	Yes
Erickson ESU 17	Yes

Standish ESU 18	Yes
Allen ESU 19	Yes

Committee Motion Passed: To Approve pursuing a Special Buy Contract with Staples Advantage with Membership to NJPA, upon contract and membership requirements receiving favorable review by ESUCC attorney. passed with a motion by Mowinkel ESU 08 and a second by Calvert ESU 15.

5 Years - 0 Nays.

Fisher ESU 04	Yes
Shoemake ESU 06	Yes
Mowinkel ESU 08	Yes
Tedesco ESU 11	Yes
West ESU 13	Absent
Calvert ESU 15	Yes

Approve AEPA Code of Conduct and Business Ethics

Discussion:

Coop Director shared that we need to approve the AEPA Conduct of Conduct, Business Ethics, and Disclosure Statement. This has been reviewed by legal with no concerns.

Motion Passed: Approve the AEPA Code of Conduct, Business Ethics, and Disclosure Statement. passed with a motion by Tedesco ESU 11 and a second by Lofquist ESU 09.

14 Yeas - 0 Nays.

Uhing ESU 01	Yes
DeTurk ESU 02	Absent
Schnoes ESU 03	Yes
Fisher ESU 04	Yes
McNiff ESU 05	Absent
Shoemake ESU 06	Yes
Polk ESU 07	Absent
Mowinkel ESU 08	Yes
Lofquist ESU 09	Yes
Bell ESU 10	Yes
Tedesco ESU 11	Yes
West ESU 13	Yes
Calvert ESU 15	Yes
Beatty ESU 16	Yes
Erickson ESU 17	Yes
Standish ESU 18	Yes
Allen ESU 19	Yes

Committee Motion Passed: Approve the AEPA Code of Conduct, Business Ethics, and Disclosure Statement. passed with a motion by Tedesco ESU 11 and a second by Fisher ESU 04.

5 Years - 0 Nays.

Fisher ESU 04	Yes
Shoemake ESU 06	Yes
Mowinkel ESU 08	Yes
Tedesco ESU 11	Yes
West ESU 13	Absent
Calvert ESU 15	Yes

PD Leadership Committee

Discussion:

Committee Chair discussed conversations held in committee. Reminder that PDO will meet in Kearney, January 18/19 with Jim Knight. Committee asks that the Administrators review the NDE Vision and Direction document. Russ Masco will be present at February meetings to discuss the plan with us.

NDE Strategic Plan

Discussion:

Executive Director reviewed the NDE Strategic Vision and Direction. This plan was approved at the NDE Board meeting in December. He invites everyone to read the NDE plan. Russ Masco will be present at February Board meeting to review plan.

Special Populations Committee

Discussion:

Co-Chair reviewed discussion in committee. Behavioral Health continues to be a discussion with the committee. Systems of Care grants are new and continued discussion. Telehealth possibilities for SLP due to shortage. SRS Director was present to give an update. Zend1 conversion is complete and testing is being done. Committee is hoping to receive the PEP Grant with the inclusion of the IEP Facilitation Training. Project Para is looking for ideas for the conference this next year. Discussion was held regarding Mental Health services being provided across the state. Research blended resources: hospital, clinics, etc. There will be a statewide conference held on Mental Health with broadcast to ESU 10 and ESU 13. HHS and Beacon and the coordinators of this conference.

Legislative Committee

Discussion:

Committee Chair reviewed discussion held in committee. There will be various meetings for us to communicate with our Senators to tell our story. February 23 is the ESU day at Legislator to discuss and share with Senators. Executive Director shared who was selected for the Education Committee. Western ESU Administrators will be visiting the Legislator on Friday, January 6, 2017.

New and Miscellaneous Business - None

Best Practices Discussion - None

Unfinished Business - None

Bylaws & Policy Review - None

Strategic Planning Process - None

Public Comment: Recognition of Visitors

Discussion:

There was no public comment.

Adjournment

Motion Passed: Motion to adjourn meeting at 11:55 AM passed with a motion by Schnoes ESU 03 and a second by DeTurk ESU 02.

16 Yeas - 0 Nays.

Uhing ESU 01	Yes
DeTurk ESU 02	Yes
Schnoes ESU 03	Yes
Fisher ESU 04	Yes
McNiff ESU 05	Absent
Shoemake ESU 06	Yes
Polk ESU 07	Yes
Mowinkel ESU 08	Yes
Lofquist ESU 09	Yes
Bell ESU 10	Yes
Tedesco ESU 11	Yes
West ESU 13	Yes
Calvert ESU 15	Yes
Beatty ESU 16	Yes
Erickson ESU 17	Yes
Standish ESU 18	Yes
Allen ESU 19	Yes